

KARNATAK UNIVERSITY DHARWAD



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Guidelines for Incentives for Awards/Fellowships/Membership

2021-22

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Guidelines for Incentives for Awards/Fellowships/Membership Karnatak University Dharwad

1. Introduction

The Karnatak University, Dharwad, is one of the leading teaching and research Universities in the Karnataka state and a well recognized University at the National/International level. The University wishes to establish itself as one of the pioneering institutions of Nation by expanding realms of knowledge in wide range of areas of academic and industrial interest. The present policy document describes the various incentives to encourage and promote the need based innovative research amongst its staff members and also indirectly amongst its students to built a healthy society.

2. Objectives

The objectives of these guidelines are to encourage the staff members to:

- i) Create a good research ambience in the University campus by intra/inter scientific interactions among the faculty members, and also by inviting the dynamic researchers from the neighbouring/other institutions.
- ii) Publish high quality and original research articles in internationally reputed journals with a high impact factors.

- iii) Choose the relevant work of scientific interest that gives a wider scientific attention and hence more citation/recognition.
- iv) File and publish the National/International patents that have potential for commercialization to benefit the mankind.
- v) Prepare the research proposals of National/International interest in well focused areas to invite extramural funding to develop further stat-of-art research facilities.
- vi) Provide consultancy services to local/outside industries to establish a good link between industry and academia to create sophisticated and demandable industrial productions.
- vii) Create innovation-incubation-business ideas amongst the staff members and the student community based on their knowledge/research/skill.
- viii) Publish high quality Reviews/Monographs/Books through the reputed publishing houses as a source of new knowledge in the modern era.
- ix) Regularly organize National/International Conferences/Workshops in thematic topics of their respective disciplines to understand the new scientific challenges.
- x) Promote scientific exchange among faculty members to spend their time in reputed Universities/Intuitions to carry out the research work thereby

inviting other Universities/Institutions of repute to establish a memorandum of understanding (MoU) with the Karnatak University, Dharwad.

3. Expected Outcome

- i) Enhancement of quality of research, teaching and innovation to serve the society and Nation in general.
- ii) Expansion and contribution of the frontier knowledge to enhance the Nation's pride.

4. Eligibility, Terms & Conditions

- i) The effective date for the enforcement of this policy is ----- 2021.
- ii) The Research Promotion and Incentive Committee (RPIC) has to be constituted.
- iii) Only the permanently appointed faculty members of the University are eligible.
- iv) All the achievements requested for incentives should be with the affiliation of "Karnatak University".
- v) Any Research Award/Grant/Cash Incentives/Leave Benefits cannot be claimed as a right.
- vi) Calculation of Incentives, the start and end dates will be defined by the University calendar of the year.

vii) The decision of the Research Promotion and Incentive Committee (RPIC) in any of this draft will be the final.

viii) University reserves right to modify these policy guidelines, with or without notice.

ix) All the benefits will lapse if the faculty member leaves the organization.

5. Research Promotion and Incentive Committee (RPIC)

The RPIC duly comprising of following will be constituted and it will meet on regular basis to take assess the applications and to take the decisions.

1. The Vice Chancellor, Chairman
2. The Registrar
3. Dean of respective discipline
4. One Subject Expert from outside/inside
5. Director IQAC, Convener

6. Incentives

The Awards/Recognitions/Distinctions received by the faculty members of the Karnatak University can be of various types, these may include: 1) Regional, 2) Membership of organizations of National/International repute, 3) Best Research Publication of the Year in Science (this the University has already instituted in the year 2015), 4) State level, 5) National level, 6) International level and 7) Visiting fellowships etc. For all the above awards/recognitions/distinctions, the faculty must report to the Registrar,

Karnatak University, Dharwad, with proper documents and the same may put before the RPIC for its scrutiny. The recognized awards/fellowships/distinctions of the faculty by the RPIC the University may felicitate the faculty along with a citation as honour within 15 days.

A faculty will be eligible for cash incentives in the case of visiting fellowship to outside the country. This is applicable only if the offered fellowship by the host institute/government is insufficient to support the visit/stay. In such case, a faculty has to submit the application to the University requesting for the Partial Finance Support and the RPIC can take appropriate decision in this regard.

For highly regarded awards of National and of International repute a cash incentives may be given to the faculty member of Karnatak University as an additional increments in the salary. The number of increments in this regards depends on the nature of award and RPIC can take appropriate decision that will be the final. However, the suggested details are as under:

- i) If an employ gets a Civilian award, by the Government of India, **Rs. 1,00,000/-** (*Rupees One lakh Only*) may be given.
- ii) If an employ gets an International award, by well recognized body/organization, and a National award, by the Government of India, **Rs. 50,000/-** (*Rupees Fifty Thousand Only*) may be given.

iii) If an employ gets a State level award, by the bodies of Government of Karnataka, **Rs. 25,000/-** (*Rupees Twenty Five Thousand Only*) may be given.

All such benefits will lapse if the faculty member leaves the University. If even after disbursement of the incentive, if the awardee is found supplying the wrong, incorrect or incomplete information, the whole amount of cash incentive will be reclaimed back and the University may also take appropriate action in this regard.